

Nursing Homes in Kelowna

Nursing Homes in Kelowna - The nursing home's director deals with all of the daily tasks required to keep a nursing home operating well. A director will be responsible for ordering and keeping track of supplies, managing employees, managing the budget, making certain that the facilities and grounds are properly maintained, and, most significantly, making sure that all the residents are well cared for and happy. If there is a problem it is normally the director's responsibility to handle and solve the problem. It is also the responsibility of the director to report to the government body overseeing the nursing home, if it is not a private facility or the nursing home's owner. The director would also meet with senior staff members to talk about the budget, staff performance, and any other problems that there may be in the home.

It is the responsibility of the director to uphold the rules and regulations set out in the home's policies and procedures documents. Policies may be discussed with the employees and owners sometimes to make sure that the home is being operated in a suitable manner and that the residents are being taken care of with up to date procedures and policies. It is the job of the staff to follow the facility's procedures and policies. A lot of research is required to make certain that the rules and regulations are up to date with provincial laws. Often, this research would lead the director to determine if there are any improvements that must be made to improve the quality of the nursing home. The director must talk to the residents to be certain that they are all content with the kind of care that they are being given. Any issues that arise must be handled and resolved. The director determines whether or not new pieces of equipment are appropriate for the nursing home and if the equipment can be afforded.

A director of the nursing home is responsible for interviewing new applicants and choosing which ones are right for the jobs required. The director determines whether the applicant's education and experience are right for the job, whether there is a need for new staff and that there is enough money in the budget to afford new staff. It is also the responsibility of the director to fire any staff who are not meeting the nursing home's quality standards. The director needs to make certain that all of the staff at the home is properly doing their job. They will also ensure that every member of the staff has the necessary training and will arrange training programs when necessary. All of the staff in a nursing home, including therapists, certified nurse assistants, licensed practical nurses, registered nurses, volunteers and doctors report to the nursing home director.

The director of a nursing home truly has a lot of responsibilities. Good directors will have a handle on everything which goes on in the facility, would expect a high quality of care from its staff and will not delay tasks unnecessarily.